

Trumbull County Sheriff's Office Sheriff Michael G. Wilson

150 High Street Warren, Ohio 44481 (330) 675-2508

PURPOSE

To obtain information from prospective candidates / applicants and to assist with the overall process of candidate selection.

USE

The information obtained from the Employment Questionnaire will be used to determine if the applicant meets specified requirements for the position being sought. The applicant must type or print all answers to the questionnaire legibly in black ink.

THE FORM

A formal request will be accepted for an application which can be emailed in electronic format to <u>Samuel.Ruggiero@co.trumbull.oh.us</u> or may be hand delivered. Acknowledgment of receipt will be provided.

APPLICANT INFORMATION

Name		·····
Address		
Phone	Email	
Position Applying for:		
Sworn Deputy	Corrections	Support Services
Received by	Date	

BACKGROUND INVESTIGATION

I, _____, authorize the Trumbull County Sheriff's Office to make an independent investigation of my background, criminal, and/or police records.

The intent of this authorization is to give my full consent for the full and complete disclosure of certain documents and records, including, but not limited to, records of education institutions; records of financial or credit institutions; records of commercial or retail credit agencies, including credit reports and/or ratings; past employment and pre-employment records, including background reports, polygraph and/or voice stress analysis examinations, efficiency ratings, performance evaluations, attendance records, investigator files, disciplinary records, complaints filed against me, salary records, and data contained within the application of employment; military service records; real and personal property tax records, and other financial statements and records wherever filed; records of arrest, criminal, and/or traffic offenses, including records relative to any trial proceedings; the results of past polygraph and/or voice stress analysis examinations; records of civil complaints made against me, including records relative to any trial proceedings and records and recollections of attorneys at law, or other counsel, whether representing me or another person in a case in which I presently have, or previously had, an interest, including any files which are deemed to be confidential, expunged, or sealed pursuant to R.C. 2953.33.

I agree that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of completing a background investigation, which may provide pertinent data to the Trumbull County Sheriff's Office for its consideration in determining my suitability for employment. It is my specific intent to provide access to information, however personal or confidential it may be, including, but not limited to, the sources of information specifically identified herein.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the Trumbull County Sheriff's Office, and will not be returned to me.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, and all amendments and revisions there to, with regard to access and disclosure of records, and I waive those rights, with the understanding that the information furnished will be used by the Trumbull County Sheriff's Office in conjunction with employment procedures.

I understand that should information of a serious criminal nature be revealed as a result of this background investigation; such information may be disclosed to all proper authorities.

Applicant Signature

BACKGROUND INVESTIGATION CONSENT FORM

I, for myself, successors, assigns, heirs, executors, and administrators, hereby release, hold harmless, and forever discharge the Trumbull County Sheriff's Office and any person or entity that provides information pursuant to this authorization, from any and all liabilities, claims, lawsuits, damages, losses and expenses, including reasonable attorney's fees, which I, my successors, assigns, heirs, executors, or administrators have now or may ever have resulting from, out of, or in connection with the information obtained from, but not limited to, any and all of the above referenced sources.

I agree that a photocopy, facsimile, or other electronic reproduction of this form will be valid as an original thereof, even though the said photocopy, facsimile, or other electronic reproduction does not contain an original writing of my signature or witness thereof.

I understand that this background investigation requires that I notify the Trumbull County Sheriff's Office relative to any change of my name, address, phone number, marital status, or other personal information.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

Maiden or other names	used	
Provide five years of ad		
Date of Birth	Social Security Number	
Driver's License Numb	er & State	

Signature

Name

PRE-EMPLOYMENT EXAMINATIONS CONSENT FORM

I, _______, do voluntarily consent to pre-employment medical, psychological, drug screen, and polygraph and/or voice stress analysis examinations conducted at the request of the Trumbull County Sheriff's Office. I understand that the offer of employment, if received, is conditioned upon the successful completion of the aforementioned examinations. Additionally, I understand that, if I cannot perform essential job functions relative to the position I have been offered, even with reasonable accommodation, I will not be employed. Further, I understand that I will receive copies of written reports pertaining to the noted examinations and evaluations of my ability to perform essential job functions. In response to the noted written evaluations, I will be offered the opportunity to provide additional information. I understand that I may ask questions of the examiners concerning any portion of the noted examinations, and that I may stop the examinations at any time. However, if I do not complete the noted examinations, I understand that the offer of employment will be withdrawn, as the Trumbull County Sheriff's Office will not have been able to determine whether I can perform essential job functions, even with reasonable accommodation.

I have had the opportunity to ask a representative of the Trumbull County Sheriff's Office about these examinations, and any questions I had, have been completely and satisfactorily answered.

I consent to the release of the results of the preceding examinations to the Trumbull County Sheriff's Office, as well as consent to the release of all my medical records, as evidenced by my signature on any attached HIPAA authorization forms.

I represent that I am in good physical and mental condition, and I know of no physical or mental ailments or conditions that may be impaired by the noted examinations.

I, for myself, successors, assigns, heirs, executors, and administrators, hereby release, hold harmless, and forever discharge the Trumbull County Sheriff's Office, and/or their designee(s) from any and all claims, liabilities, lawsuits, damages, losses, and expenses, including reasonable attorney's fees, which I, my successors, assigns, heirs, executors, or administrators have now or may ever have resulting directly, indirectly, or remotely from, out of, or in connection with the: (1) examinations to be conducted by the above-named examiners and/or the above-named laboratory; (2) the diagnosis or results of the examinations; and (3) the use of any diagnosis or results.

I agree that a photocopy, facsimile, or other electronic reproduction of this form will be valid as an original thereof, even though the said photocopy, facsimile, or other electronic reproduction does not contain an original writing of my signature or witness thereof.

Applicant Initials here

AUTHORIZATION FOR RELEASE OF INFORMATION

I, _____, do hereby authorize the Veterans Administration, U.S. Navy, Army, Air Force, Marine Corps, Coast Guard, Medical Doctors, Insurance Companies, State and Federal Tax Bureaus, and the Credit Bureaus to furnish with any and all available information regarding me in order that he may determine my suitability for emergency services.

I authorize the Trumbull County Sheriff's Office, to make inquiries of my present and past employers regarding my character, integrity, and reputation.

Exceptions & Explanations

Please note if you do not wish your present employer or any past employer contacted and provide an explanation

Have you ever been dismissed, asked to resign, or had any disciplinary action taken against you from any employment or position you have held? () Yes () No

Applicant _				_		
	(Print)					

Signature _____ Date _____

IMPORTANT

Read these instructions carefully before completing this Questionnaire.

You must be complete and truthful in <u>ALL</u> your answers. All answers that you give in this application, or during subsequent interviews, are subject to verification. Any failure to report completely or any untruthful answers may subject you to rejection as an employee. All Information will be considered confidential to the extent that this information is excluded from disclosure under state and federal law. The information provided will be used to assist the Trumbull County Sherriff's Office in determination of the qualifications of the applicant.

The answers to this questionnaire are subject to verification by polygraph, 'lie detector,' and/or voice stress analysis, interviews, psychological testing, drug screen, and a complete background investigation.

Print your answers in black ink. Do not leave any questions blank. If a question does not apply to you, write "DNA" Your answers must be legible. If additional space is needed to explain an answer, please use the continuation (supplemental) sheets provided and reference the specific question number and letter.

Be aware that your spelling, grammar, and neatness will be considered part of your personal attributes involved in the selection process. Also, your dress, speech, and manner will be scrutinized during all phases of the background investigation process and will be similarly considered.

Signature	Date
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PERSONAL INFORMATION

Name				
Last	First	Middle	Jr., II, etc	
Address				
Street Address			Apt.	Num-
				-
City	State			Zip
How long have you lived at the above address	Years	Months		
Phone	Email	L		
Home Ce				
Social Security Number	Date of Bir	th		
Place of BirthU.S	S. Citizen () Ye	s ()	No	
Maiden Name or Other Names Used				
Second Address, if applicable, (i.e. College, Mil	itary, etc.)			
Street Address			Apt. Number	
City	State			Zip
How long have you lived at the above address _	Years	Months		
Are you aware of any information about yourse (including relatives and roommates) that tends to character, abilities or loyalty to the United States	o reflect unfavorabl	•	•	
() Yes () No Please explain if you	answered Yes:			_
Do you understand that all prospective employed drug abuse prior to employment?	es will be required t	to submit to a	urinalysis tes	- t for
() Yes () No				
Are you active with Social Media websites such	as Facebook, Twitt	ter, etc.? () Yes () No
If Yes, list all of your Usernames:				

MARITAL STATUS

Marital Status () Married () Separated () Divorced () Widowed () Single
Spouse's Maiden Name
Name and Address of Spouse's Employer, if any
What does your spouse think of you becoming an employee of the Trumbull County Sheriff's Office?
Do you have income from other sources other than your salary and spouse's salary? () Yes () No If Yes, explain
If previously married, disposition of former marriage
Name of Ex-Spouse DOB
Are you paying alimony or child support? () Yes () No
If yes, amount Estimated date for termination of payment
Are you now supporting all dependents you are required to support? () Yes () No () N/A
Have you ever been sued for alimony or child support? () Yes () No
Are you in arrears or have your wages been garnished for back child support or alimony payments? () Yes () No
List all Former Spouse/Spouses:
Name
Address
DOB Phone
Name
Address
DOB Phone
Name
Address
DOB Phone

Have you ever been separated from your spouse due to marital problems? () Yes () No Do you have any serious problems with any family members or In-Laws? () Yes () No

FAMILY

Father's name	DOB	
Mother's name	DOB	
Address		
Do you have any children?		
Complete the following inform	mation about all of your children, biological and non-biological:	
Address		
DOB	Phone	
Nama		
	Dhono	
DOB	Phone	
Name		
	Phone	
	· · · · · · · · · · · · · · · · · · ·	
Name		
Address		
DOB		
Address		
DOB	Phone	
Nome		
Name		
Address		
DOB	Phone	

FAMILY CONTINUED

Name	Phone
Name Address DOB Name Address DOB	Phone
Name Address DOB Name Address	Phone
Name Address DOB Name Address	Phone
Name Address DOB Name	Phone
Name Address	
Name	
Name	
-	
	ollowing information regarding past and present employees:
	nbers of your family, in-laws, or friends that are employed or have been by the Trumbull County Sheriff's Office? () Yes () No
	Phone
Name	
	Phone
Address	
Name	
DOB	Phone
Name	
DOB	Phone
Name	
	Phone
DOB	Phone
Address DOB	

REFERENCES

List three (3) references (NOT relatives, former employers or neighbors) who are responsible adults, and who have known you well during the past five years:

Name		
Years known		
Name		
Years known	Phone	
Name		
Address		
Years known		

EMPLOYMENT HISTORY

List chronologically all employment beginning with present employment, including summer and parttime employment while attending school. All time must be accounted for. If unemployed for a period, set forth dates of unemployment.

Employer Name &	Address		
Full or Part Time	Employed from	to	Salary
Immediate Supervis	sor Name		
Reason for leaving			
Employer Name &	Address		
Full or Part Time	Employed from	to	Salary
Immediate Supervis	sor Name		Phone
Reason for leaving			
Employer Name &	Address		
Full or Part Time	Employed from	to	Salary
	sor Name		
Reason for leaving			

EMPLOYMENT HISTORY CONTINUED

Employer Name & Address				
Full or Part Time En	nployed from	to		Salary
Immediate Supervisor Name				
Reason for leaving				
Employer Name & Address				
Full or Part Time En	nployed from	to		Salary
Immediate Supervisor Name			Phone	
Reason for leaving				
Employer Name & Address				
Full or Part Time En	nployed from	to		Salary
Immediate Supervisor Name				
Reason for leaving				
Employer Name & Address				
Full or Part Time En	nployed from	to		Salary
Immediate Supervisor Name				
Reason for leaving				
Employer Name & Address				
Full or Part Time En	nployed from	to		Salary
Immediate Supervisor Name				
Reason for leaving				
Employer Name & Address				
Full or Part Time En	nployed from	to		Salary
Reason for leaving			_	

EMPLOYMENT HISTORY CONTINUED

Have you ever applied to or performed paid or unpaid services for a law enforcement agency not listed as an employer? () Yes () No

If yes, please provide name of agency and date of application or service.

Do you own a business, or are you a partner or corporate officer in a business or organization not listed previously as a current or former employer? () Yes () No

If yes, provide name and address of business, corporation, or organization and describe the business, relationship or position.

Have you ever applied for a position with any government agency, county, police or fire department(s)? () Yes () No

List any current applications you have submitted with other Law Enforcement Agencies:

() Yes () No
() Yes () No
$()$ $V_{25}()$ N_{2}
() Yes $()$ No
() Yes $()$ No

Have you ever received any Fire/EMS/Police or EMA training? () Yes ()No If Yes, provide dates, locations and types of training completed:

Have you ever received unemployment compensation or other federal, state, or local benefits or assistance? () Yes () No If Yes, explain the type of Assistance, Dates, and Agency

MILITARY INFORMATION

Selective Service Record

Have you registered with the Selective Service System? () Yes ()No
If yes, provide your registration number
If no, show the reason of your legal exemption
Have you ever served in the Military? () Yes () No
If Yes, list Branch of Service
Dates served list (MONTH/YR) From To
Highest Rank Held Specialty
Date of Discharge Type
If discharged was anything else but Honorable, please explain
Are you now, or have you ever been a member of the US Reserves or National Guard?
() Yes () No If Yes, provide Unit and Location
Do you receive any Disability from the Military? () Yes () No
If yes, explain:
Were you ever overseas? () Yes () No
Were you ever AWOL? () Yes () No
Ever given non-jurisdictional punishment? (Article 15) () Yes () No
If yes, how many occurrences
Ever Reduced in Rank? () Yes () No
Ever Received a Court Martial? () Yes () No
Ever Spend Time in a Brig or Stockade? () Yes () No
Did you ever convert or sell any government property? () Yes () No

Thank you for your Service. Please submit a copy of your DD-214 with application.

DRIVING HISTORY

Do you have a valid Ohio dri	iver's license? () Yes () No
License Number	Status
How long have you been a li	censed driver?
Any Restrictions? () Yes () No
Any Suspensions? () Yes () No
If Yes, explain:	
Approximately how many m	iles do you drive each year?
Do you have liability/propert	ty damage insurance on vehicles owned by you? ()Yes () No
Have you ever had your insu	rance cancelled? () Yes () No
Have you ever been sentence	ed to a driver improvement school? () Yes () No
If Yes, explain when and wh	ere:
Do you currently or have you If Yes, list State, License Nu	a ever held another Driver's License issued by another state? mber and Date Issued:
you were issued a citation an	nvolved in as the driver. Include the dates, investigating agency if ad if there were injuries. List all unreported accidents also.
	Investigating Agency
Citation Issued	Injuries
Date of Accident	Investigating Agency
	Injuries
Date of Accident	Investigating Agency
Citation Issued	Injuries

DRIVING HISTORY CONTINUED

List all traffic violations, convictions and bond forfeitures:

Date Offense			
Date	Place of Arrest		Amount Owed
Offense		Issuing Agency	
Date	Place of Arrest		Amount Owed
Offense			
Date	Place of Arrest		Amount Owed
Offense		Issuing Agency	
Date	Place of Arrest		Amount Owed
Offense		Issuing Agency	
Date	Place of Arrest		Amount Owed
Offense		Issuing Agency	

FINANCIAL STATUS

Are you currently:			
Buying/Own a Home () Yes () No	Renting () Yes () No		
Living with Another () Yes () No	Living with Parents () Yes () No		
Other:			
Are you the co-maker on a loan for another person? () Yes () No			
Explain:			
Have you ever been taken to court over a debt? () Yes () No			
Explain:			
Fill in the amount of financial obligations below:			
Amount Owed	<u>Number Times Late</u>		

Home Loan/Rent		
Auto Loans		
Credit Cards		
Student Loans		
Financial Institutions		
Internal Revenue Service		
Court Judgements		
Employment Agency		
Others		
Court Judgements Employment Agency	- <u> </u>	

Have you ever had a debt turned over to a collection agency? () Yes () No Are any Creditors pressing you for a payment? () Yes () No Have you ever declared or filed bankruptcy? () Yes () No Have you ever had anything repossessed? () Yes () No Have you ever had your wages garnished? () Yes () No Have you ever been refused credit? () Yes () No Did you ever knowingly write a check with insufficient funds? () Yes () No How many times _____ Explain ______

EDUCATION

Name and Address of High School

Highest grade completed	If Graduated, what year
List other Equivalency Certificates a	nd Years obtained:
Certificate	Year
Certificate	Year
List College/Universities, Years Atte	ended, Major of Study and Date Degree was obtained:
College	Years Attended
Major of Study	Degree Obtained Date
College	Years Attended
Major of Study	Degree Obtained Date
College	Years Attended
List any other Education or Special	Degree Obtained Date Schooling received
List any other Education or Special	Schooling received
List any other Education or Special	Schooling received
List any other Education or Special Do you speak any other languages?	Schooling received
List any other Education or Special Do you speak any other languages? Have the police ever been called to y explain	Schooling received
List any other Education or Special Do you speak any other languages? Have the police ever been called to y explain	Schooling received

MISCELLANEOUS CONTINUED

Other than a driver's license, do you possess any permit or license by a unit of the government? () Yes () No

Do you possess any other licenses or certifications (e.g. Corrections, Police Academy, Nurse, Real Estate, etc.)?

() Yes () No If yes, provide the information requested below:

License Type	Issuing Entity
License Type	Issuing Entity
License Type	Issuing Entity

Were any complaints or grievances filed against you?	() Yes	() No
If Yes, explain:				

The following questions pertain to the illegal use of drugs or drug activity. You are required to answer the questions fully and truthfully, and your failure to do so could be grounds for an adverse employment decision or action against you, but neither your truthful responses nor information derived from your responses will be used as evidence against you in any subsequent criminal proceeding.

- Since the age of 16, have you illegally used any controlled substance, for example, marijuana, cocaine, crack cocaine, hashish, narcotics (opium, morphine, codeine, heroin, etc.), amphetamines, depressants (barbiturates, methaqualone, tranquillizers, etc.), hallucinogenic (LSD, PCP, etc.) or prescription drugs?
- Have you been involved in the illegal purchase, manufacture, trafficking, production, transfer, shipping, receiving, or sale of any narcotic, depressant, stimulant, hallucinogen, or cannabis for your own intended profit or that of another?

If Yes, explain:

Date	Controlled substance/prescription drug used	# of times
Date	Controlled substance/prescription drug used	# of times
Date	Controlled substance/prescription drug used	# of times
Date	Controlled substance/prescription drug used	# of times
Date	Controlled substance/prescription drug used	# of times
Date	Controlled substance/prescription drug used	# of times

SUPPLEMENTAL SHEET

Use this sheet if you need additional room to explain or add to your answers to a specific question. State the Section and question to correspond with the information you are adding.



APPLICANT CERTIFICATION

I understand that my appointment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misstatement, or misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the Sheriff's Office. I agree to the conditions and certify that all statements made by me on this application are true and complete, to the best of my knowledge. I also understand that I will be fingerprinted. I understand that this employment application shall become the property of the Trumbull County Sheriff's Office and that it and the information received in response to the background examination are public records. I also understand that I may be required to furnish the Sheriff's Office with a copy of my Income Tax Return for the year preceding this application and for each year during my employment or appointment. I further understand and agree that my employment or appointment will be contingent upon the results of a complete drug test. I understand that the use of drugs or alcohol is not permitted during work time, whether paid or unpaid, in the areas, including vehicles, where work is performed by employees or appointees. I understand that my continued employment or appointment may be contingent upon the results of medical or psychological examinations that I may be required to take during the term of employment or appointment and the maintenance of personal physical fitness, to the degree necessary, to perform satisfactorily the duties of my position or assignment with the Trumbull County Sheriff's Office. I understand the following types of information will be collected: employment and educational histories; medical, military, insurance, credit and financial information, motor vehicle and police records; information about your abilities, family, character, lifestyle, and organization memberships, and information about any current drug use via drug testing. Information will be obtained by letter, by telephone, and by personal interview with both primary and secondary sources. This information is used as one element for appointment decisions. I authorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise regarding my ability and fitness for employment or appointment with the Sheriff's Office and I relieve all such parties from any and all liability for any damage that might result from furnishing such information to the Sheriff's Office. I agree to conform to the rules, regulations, and orders of the Sheriff's Office and acknowledge that these rules, regulations, and orders may be changed, interpreted, withdrawn, or added to by the Sheriff's Office, at its discretion, at any time and without any prior notice to me.

Signature of Applicant	Date	
SWORN TO AND SUBSRCIE	BED BEFORE ME THIS	DAY OF
, 20,	IN THE COUNTY OF	,
STATE OF OHIO.		
NOTARY SIGNATURE:		
MY COMMISSION EXPIRE	S:	
NOTARIZATION OF CERTIFICATION \	WILL BE DONE IN PERSON AT THE TRU	JMBULL COUNTY SHERIFF'S OFFICE.

AGREEMENT

PLEASE READ THE FOLLOWING STATEMENT CAREFULLY BEFORE SIGNING THIS DOCUMENT

As an applicant for employment with the Trumbull County Sheriff's Office, I understand and agree that the Sheriff's Office may make a thorough investigation of my past employment and activities. (This may include, but not be limited to, a motor vehicle operator, police record and credit record investigation.) I hereby release you, your organization or others from any liability or damages which may result from the exchange of the information requested.

I hereby attest that the information provided on this employment application (and accompanying resume, if any) is true, accurate and complete to the best of my knowledge. I understand that any misrepresentation, falsification or significant omissions of information may disqualify me from further consideration for employment, and may be considered as grounds for dismissal if discovered following employment.

Signature of Applicant

Date

UPON COMPLETION

Thank you for your interest and applying for employment at the Trumbull County Sheriff's Office.

Please include color copies of both sides of your Driver's License, Social Security card, High School and College transcripts with your completed application.

Submit your employment application by one of the following:

- Mail: Trumbull County Sheriff's Office Attention Samuel Ruggiero 150 High Street NW Warren, Ohio 44481
- Email: <u>samuel.ruggiero@co.trumbull.oh.us</u>
- Hand deliver

NOTARIZATION OF CERTIFICATION WILL BE DONE IN PERSON AT THE TRUMBULL COUNTY SHERIFF'S OFFICE.

